TENDER NO. 20200101

TENDER FOR THE PROVISION OF EMPLOYEE INSURANCE

AGREEMENT TO TERMS AND CONDITIONS

Please indicate clearly below your agreement to each clause of the Terms and Conditions. Where you are not in agreement, you should give your counter-proposal in the "Remarks" column or in a separate sheet to be attached to this form. Where you fail to expressly indicate disagreement against any clause, it shall be deemed that you agree to the same and the Tender shall be evaluated accordingly.

Title of Document: **Conditions of Contract** (for service)

<table>
<thead>
<tr>
<th>S/N</th>
<th>Heading of Clause</th>
<th>Please tick to confirm having read and agreed to the same</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Definitions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Scope of Contract</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Provision of Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Delay in Delivery or Performance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Alteration of Specifications</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Title To Deliverables</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Contract Price</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Payment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Security Deposit</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Compliance with Law, Rules and Regulations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Obtaining Services Elsewhere When Frequency is Not Specified</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Works Orders</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Indemnity</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Remedies For Intellectual Property Infringement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Insurance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Warranty</td>
<td></td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Additional Terms and Conditions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18</td>
<td>Suspension or Termination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Force Majeure</td>
<td></td>
<td></td>
</tr>
<tr>
<td>20</td>
<td>Confidentiality</td>
<td></td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>Variation of Contract</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>Dispute Resolution</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Assignment and Subcontracting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>Employees of Contractor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Waiver</td>
<td></td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Reliance Clause</td>
<td></td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>Insolvency</td>
<td></td>
<td></td>
</tr>
<tr>
<td>28</td>
<td>Notices</td>
<td></td>
<td></td>
</tr>
<tr>
<td>29</td>
<td>Entire Agreement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>30</td>
<td>Severability</td>
<td></td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>Reasonableness</td>
<td></td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>Language</td>
<td></td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>Survival Clause</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34</td>
<td>Independent Contractor / No Partnership</td>
<td></td>
<td></td>
</tr>
<tr>
<td>35</td>
<td>Joint And Severable Liability</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Conditions of Tender

<table>
<thead>
<tr>
<th>S/N</th>
<th>Heading of Clause</th>
<th>Please tick to confirm having read and agreed to the same</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Definitions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>General Requirements</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Partial and Conditional Tender Bids</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Delivery of Tender Bids</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Validity Periods</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Evaluation of Tender Bids</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Acceptance of Tender Bid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>No Return of Tender Bid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Price Quotations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Modification by NKF</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Cost of Tender Bid</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Confidentiality</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Tender Documents</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>NKF’s Warranties and Disclaimers</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Specimen of Banker’s Guarantee, Performance Bond and Performance Guarantee

<table>
<thead>
<tr>
<th>S/N</th>
<th>Name of Document</th>
<th>Please tick to confirm having read and agreed to the same</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Specimen of Banker’s Guarantee – Annex A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Specimen of Performance Bond – Annex B</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Specimen of Performance Guarantee – Annex C</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>S/N</th>
<th>Title of Document</th>
<th>Please tick to confirm having read and agreed to the same</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Annex A – Requirement Specifications</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Tenderer’s name: __________________________ Tenderer’s stamp: __________________________